

EBA/GL/2022/06			
ENTITY NAME	LEGAL ENTITY ID	Reporting Country	Remuneration benchmarking
Addiko Bank AG	529900UKZBMDBDZIXD62	AT	x
BAWAG P.S.K. Bank für Arbeit und Wirtschaft und Österreichische Postsparkasse Aktiengesellschaft	529900S9YO2JHTIIDG38	AT	x
Erste Group Bank AG	PQOH26KWDF7CG10L6792	AT	x
Raiffeisen Bank International AG	9ZHRYM6F437SQJ6OUG95	AT	x
Raiffeisenlandesbank Oberösterreich Aktiengesellschaft	529900XSTAE561178282	AT	x
VOLKSBANK WIEN AG	AT0000000000043000VB	AT	x
Bank Degroof Petercam NV	549300NBLHT5Z7V1241	BE	x
Belfius Banque SA	A5GWLPH3KM7YV25FQL84	BE	x
KBC Group NV	213800X3Q9LSAKRUWY91	BE	x
Crelan	549300DYP0FMXOR7XM56	BE	x
Investar	5493008QOCP58OLEN998	BE	x
BNYM	MMYXON4ZEZ13Z4XCG897	BE	x
First Investment Bank	549300UY81ESCZIOGR95	BG	x
Bank of Cyprus Holdings Public Limited Company	635400L14KNHZXPUM19	CY	x
Hellenic Bank Public Company Ltd	CXUHEGU3MADZ2CEV7C11	CY	x
Atlantic Lux HoldCo S.à.r.l.	254900RNFMDMOP11YR84	DE	x
Bayerische Landesbank	VDYMYTQGGZ6DU0912C88	DE	x
Citigroup Global Markets Europe AG	6TJCK1B7E7UTXP528Y04	DE	x
Commerzbank AG	851WYGNLUQLFZBSYGB56	DE	x
DekaBank Deutsche Girozentrale	0W2PZJM8XOY22M4GG883	DE	x
Deutsche Apotheker- und Ärztebank eG	529900753UH5RKUYDA52	DE	x
Deutsche Bank AG	7LTFWZYICNSX8D621K86	DE	x
Deutsche Pfandbriefbank AG	DZZ47B9A52ZJ6LT6V95	DE	x
Deutsche Zentral-Genossenschaftsbank AG	529900HNOAA1KXJUQ27	DE	x
Erwerbsgesellschaft der S-Finanzgruppe mbH & Co. KG	391200EEGLNXB8CVC73	DE	x
Goldman Sachs Bank Europe SE, Ffm	8IBZUGJ7JPLH368JE346	DE	x
Hamburg Commercial Bank	TUKDD90GPC79G1KOE162	DE	x
HASPA Finanzholding AG	529900JZTYE3W7WQH904	DE	x
JP Morgan SE	549300ZK53CNGEEI6A29	DE	x
Landesbank Baden-Württemberg	B81CK4ESI35472RHJ606	DE	x
Landesbank Hessen-Thüringen Girozentrale	DIZESSCF05K315R58746	DE	x
Morgan Stanley Europe Holding SE, Ffm	549300C9KPZROVZ16R05	DE	x
Münchener Hypothekenbank eG	529900GM944JT8YIRL63	DE	x
NORD/LB Norddeutsche Landesbank Girozentrale	DSNHHQ2B9X5N6OUJ1236	DE	x
State Street Europe Holdings Germany	529900V3O1M5IHMO5F46	DE	x
UBS Europe SE	5299007QVIQ7IO64NX37	DE	x
Volkswagen Financial Services AG	5299005SGT49Z5WY62	DE	x
A/S Arbejdernes Landsbank	549300D6BJ7XOO03RR69	DK	x
Danske Bank A/S	MAES06222104RZ2U7M96	DK	x
DLR Kredit A/S	529900PR2ELW8Q1B775	DK	x
Jyske Bank A/S	3M5E1GGK17H16CPN30	DK	x
Nykredit Realkredit A/S	LIU16F6VZSD6UKHD557	DK	x
Spar Nord Bank A/S	549300DHT635Q5P8J715	DK	x
Saxo Bank A/S	549300TL5406IC1XKD09	DK	x
Sydbank A/S	GP5DT10VX1QRQUKVBK64	DK	x
Luminor Holding AS	213800RZWHSEUX9R444	EE	x
AS LHV Pank	529900GJOSVHI055QR67	EE	x
Banco Bilbao Vizcaya Argentaria, SA	K8MS7FD7N5Z2WQ51AZ71	ES	x
Banco de Sabadell, SA	SI5RG2M0WQQLZCXKRM20	ES	x
Banco Santander SA	5493006QMFDDMYWIAM13	ES	x
CaixaBank, SA	7CUN5533WID6K7DGF187	ES	x
Nordea Bank Abp	529900ODI3047E2LIV03	FI	x
OP Financial Group	7437003B5WFB0IEFY714	FI	x
BNP Paribas SA	ROMUWSFPUBM8PRO8K5P83	FR	x
Groupe BPCE	FR9695005MSX1OYEMGDF	FR	x
Groupe Credit Agricole	FR969500TJ5KRTCJQWXH	FR	x
Société Générale SA	O2RNE8IBXP4R0TD8PU41	FR	x
Bofa Securities Europe	549300FH0WJAPHTIQ77	FR	x
SFIL S.A	549300HFEHJOXGE4ZE63	FR	x
RCI Banque	96950001WI712W7PQG45	FR	x
Confédération nationale Crédit Mutuel	9695000CG7B84NLR5984	FR	x
La Banque Postale	96950066U5XAAIRCPA78	FR	x
Promontoria 19 Coöperatie U.A	549300UARE5MHTBUP119	FR	x
Bpifrance	9695005TN79MRUMJ267	FR	x
HSBC Intercontinental Europe	F0HU11NY1AZMJMD8LP67	FR	x
ALPHA SERVICES AND HOLDINGS S.A.	5299009N55YRQC69CN08	GR	x
Eurobank Ergasias Services and Holdings S.A.	JEUVK5RWVJEN8WOC9M24	GR	x
National Bank of Greece SA	5UMCZOYKCVFAW8ZLO05	GR	x
Piraeus Financial Holdings S.A	M6AD1Y1KW32H8THQ6F76	GR	x
MBH Bank Nyilvánosan Működő Részvénytársaság	3H0Q3U74FVFD25ZHT16	HU	x
OTP Bank Nyilvánosan Működő Részvénytársaság	529900W3MO000A18X956	HU	x
AIB Group Plc	635400AKJBGNS5WNQL34	IE	x
Bank of America Europe Designated Activity Company	EQYXK865F381Q21S3020	IE	x
Bank of Ireland Group plc	635400C8EK6DRI12LJ39	IE	x
Barclays Bank Ireland PLC	2G5BKIC2CB69PRJH1W31	IE	x

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Citibank Europe plc	N1FBEDJ5J41VKZLQ2475	IE	x
Arion banki	RIL4VBPDB0M7Z3KXSF19	IS	x
Islandsbanki	549300PZMFIQR79Q0T97	IS	x
Landsbanki	549300TLZPT6JELDWM92	IS	x
Banca Monte dei Paschi di Siena SpA	J4CP7MHXCR8DAQMKIL78	IT	x
Banca popolare dell'Emilia Romagna SC	N7470I7JINV7RUUH6190	IT	x
Banca Popolare di Sondrio Società Cooperativa pe	J48C8PCSJVUBR8KCW529	IT	x
Banco BPM SpA	815600E4E6DCD2D25E30	IT	x
Cassa Centrale Banca SpA	LO00AWXR8GF142JC0404	IT	x
Credito Emiliano Holding	815600AD83B2B6317788	IT	x
ICCREA Banca S.p.A. – Istituto Centrale del Credito	NNVPP80YIZGEY2314M97	IT	x
Intesa Sanpaolo SpA	2W8N8U78PMDQKZENC08	IT	x
Mediobanca - Banca di Credito Finanziario SpA	PSNL19R2RXX5U3QWHI44	IT	x
UniCredit SpA	549300TRUW02CD2G5692	IT	x
LGT Group Foundation	5493009EIBTCB1X12G89	LI	x
Liechtensteinische Landesbank Aktiengesellschaft	5299000E1FOAM50XLP72	LI	x
VP Bank AG	MI3TLH1I0D58ORE24Q14	LI	x
Akcinė bendrovė Šiaulių bankas	549300TK038P6EV4YU51	LT	x
Bank of China Europe S.A.	529900LIMB57HKF3545	LU	x
Banque et Caisse d'Epargne de l'Etat, Luxembourg	R7CQUF1DQM73HUTV1078	LU	x
Banque Internationale à Luxembourg	9C27TVMR36CYD5TZB550	LU	x
Banque Raiffeisen	549300F7FBD744MEP844	LU	x
Industrial and Commercial Bank of China (Europe) S.A., en abrégé ICBC (Europe) S.A.	529900Q5Z3L2N2MD382	LU	x
PayPal (Europe) S.à r.l. et Cie. S.C.A.	549300ZV1RSA9F0LU821	LU	x
Quintet Private Bank (Europe) S.A.	KHCL65TP05J1HUW2D560	LU	x
Banque J. Safra Sarasin (Luxembourg) S.A.	VVTM7QTMTM782I8PXM66	LU	x
Citadele Banka	2138009Y5EAR7H1UO97	LV	x
Bank of Valletta Plc	529900RWC8ZYB066JF16	MT	x
HSBC Bank Malta plc	549300X34UUBDEUL1291	MT	x
MDB Group Limited	213800TC9PZRBHMJW403	MT	x
ABN AMRO Bank N.V.	BFXSXCH7N0Y05NIXW11	NL	x
Cooperative Rabobank U.A	DG3RU1DBUFHT4ZF9WN62	NL	x
ING Groep N.V.	549300NYKK9MWM7GGW15	NL	x
BNG BANK N.V.	529900GGYMNQRQTD0093	NL	x
Nederlandse Waterschapsbank N.V.	JLP5FSPH9WPSHY3NIM24	NL	x
de Volksbank N.V.	724500A1FNICHSDF2111	NL	x
NatWest Markets N.V.	X3CZP3CK64YBON1LE12	NL	x
DNB ASA	549300GKFG0RYRRQ1414	NO	x
Kommunalbanken AS	I7ETN0QQO2AHZGZHJ389	NO	x
SpareBank 1 Nord-Norge	549300SXM92LQ05OJQ76	NO	x
SpareBank 1 SMN	7V6Z97I07R15EA084Q32	NO	x
SPAREBANKEN VEST	213800M7T3CYVZ2RT12	NO	x
SpareBank 1 Sør-Norge	549300Q3OJWRHQUQMO52	NO	x
Alior Bank SA	259400QHD0ZWMJ103294	PL	x
Pekao SA	549300LKS7B3JUF7H35	PL	x
Powszechna Kasa Oszczędności Bank Polski SA	P4GTT6GF1W40CVMIFR43	PL	x
Bank Polskiej Spółdzielczości SA	BB3BG03CED63R8R9R41	PL	x
SGB-Bank SA	259400P9KF07OP2K5P83	PL	x
Banco Comercial Português S.A.	JU1U650DG9YL7N8ZV32	PT	x
Caixa Central de Crédito Agrícola Mútuo, CRL	529900H2MBEC07BLTB26	PT	x
Caixa Economica Montepio Geral, caixa económica bancária, S.A.	2138004FIUXU3B2MR537	PT	x
Caixa Geral de Depósitos S.A.	TO82200VT80V06KOFH57	PT	x
LSF NANI INVESTMENTS S.A R. L.	222100K6QL2V4MLHWQ08	PT	x
Banca Transilvania S.A.	549300RG3H390KEL8896	RO	x
CEC Bank S.A.	2138008AVF4V7FMW8W87	RO	x
Skandinaviska Enskilda Banken - group	F3J533DEI6XQ4ZBPTN86	SE	x
Svenska Handelsbanken - group	NHBDILHZTYCNBV5UYZ31	SE	x
Swedbank - group	M312WZV087LYUC71685	SE	x
Agri Europe Cyprus limited	213800HDJ876ACJXXD05	SI	x
OTP LUXEMBOURG S.A R.L.	22210058UCT3B7JCN24	SI	x
NOVA LJUBLJANSKA BANKA D.D., LJUBLJANA	5493001BABFV7P27OW30	SI	x
365.bank, a. s.	315700PLTAXHBBZP5J02	SK	x
Prima banka Slovensko, a.s.	315700K45LRKNGMUJW27	SK	x
Prvá stavebná sporiteľňa, a.s.	097900BEF5000000569	SK	x

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MVJ Gmbh & Co KG	984500A1F879A2A39041	AT	x
Bitpanda Financial Services GmbH	984500EC4A4A3EACED91	AT	x
Impact Asset Management GmbH	5299003SESG41GN9T539	AT	x
Delande et Cie	549300MQZHCRGN2BXR62	BE	x
Leleux associated brokers SA	549300AKYALVKLSOF08	BE	x
Leo Stevens & Cie	21380055O4MIP3XI7F44	BE	x
ELANA Trading AD	213800RDGIF6Y5WLOJ02	BG	x
Euro-Finance AD	5493008YPOF2ZCVQJ061	BG	x
First Financial Brokerage House Ltd	529900DFH5RRA88PU9E80	BG	x
BrokerCreditService (Cyprus) Ltd	5493008C22FNIOQEEF10	CY	x
Etoro (Europe) Ltd	213800GIFQMSV7HROS23	CY	x
Freedom Finance Europe Ltd	2138006Q4P69VVS8MZ72	CY	x
Renaissance Securities (Cyprus) Ltd	IK9CLH4U15AXJV22968	CY	x
AKCENTA CZ a.s.	3157001000000075270	CZ	x
Conseq Investment Management, a.s.	315700VG7PTE9EJJRX01	CZ	x
CYRRUS, a.s.	3157001000000043551	CZ	x
Patria Finance, a.s.	3157001000000009213	CZ	x
WOOD&Company Financial Services, a.s.	549300UYJKOXE3HB8L79	CZ	x
Flossbach von Storch AG	529900XKEM4A5GW93429	DE	x
Jefferies GmbH	5493004I3LZM39BWHQ75	DE	x
KfW Capital GmbH & Co. KG	875500P85PQLPODA6T92	DE	x
RBC Capital Markets (Europe) GmbH	549300SXSTGQY3EA1B18	DE	x
C WorldWide Asset Management Fondsmæglerselskab A/S	967600QIG0353E50TF04	DK	x
Accunia Fondsmæglerselskab A/S	213800Z156GT4VXSGZ89	DK	x
Fondsmæglerselskabet Maj Invest A/S	549300M1VQ0K5Z838B91	DK	x
BLS Capital Fondsmæglerselskab A/S	254900VGW6POFOMVTTU76	DK	x
BI Asset Management Fondsmæglerselskab A/S	549300RT3HUPVH DUZ811	DK	x
Admirals Group AS	549300906IGR87BLLY36	EE	x
Lightyear Europe AS	254900BBBJZF2IE8EN54	EE	x
Plus500EE AS	549300NRFT2PKED8V272	EE	x
Altura Markets SV	549300KPP03BLDBGEJ74	ES	x
Grupo JB Capital Markets	ESB82720939	ES	x
BP Energy Solutions, SV, SA	5493003MXDOBNIYCOG95	ES	x
eQ Oyj	743700R4FA6AVHSJ3D68	FI	x
Evli Oyj	984500F4CCF3AD74F766	FI	x
Mandatum Asset Management Oy	743700CTALP9F3ZBBB71	FI	x
Engie Global Markets	5493003C3KJ2Y7MBZ44	FR	x
Crédit Agricole Titres	969500SKXA3PHVM2FQ66	FR	x
VIEL ET COMPAGNIE FINANCE	969500CWF1XKRFIXJ90	FR	x
GOLDMAN SACHS PARIS INC ET CIE	ZSLF02UC3X1FV1UX676	FR	x
EUROBANK EQUITIES INVESTMENT FIRM S.A.	213800IYZNFUEIYMDE59	GR	x
NATIONAL SECURITIES SINGLE MEMBER S.A.	549300YRQCG6ZFD7IN28	GR	x
PIRAEUS SECURITIES S.A.	213800I9XHTVLX73Z109	GR	x
AGRAM Brokeri d.d.	529900T91VSVHHZD7N54	HR	x
FIMA-VRIJEDNOSNICE d.o.o.	74780000I0HHOUQH5U64	HR	x
INTERKAPITAL vrijednosni papiri d.o.o.	529900DN1THYX85B3F60	HR	x
Concorde Értékpapír Zrt.	52990074UR5JKVY4V57	HU	x
EQUILOR Befektetési Zrt.	529900T1LKV7RHL9PV68	HU	x
Vertis Körmnyezetvédelmi Pénzügyi Zrt.	2138008OWSAZ5ZOEI903	HU	x
HRTEU Limited	21380043Y9558KQ3PA19	IE	x
Interactive Brokers Ireland Limited	5493001B9LDFCQUY9273	IE	x
Susquehanna International Securities Limited	635400IAV22ZOU1NFS89	IE	x
Equita Group S.p.A.	815600CF5C54AA9C0721	IT	x
Intermonte Partners SIM S.p.A.	8156007125B2DED00348	IT	x
IW Private Investments SIM S.p.A	815600C2B72391A68F89	IT	x
Factum AG Vermögensverwaltung	529900FME50X6JE2N762	LI	x
LLB Asset Management AG	529900CMODTMD8ECT361	LI	x
PRINCIPAL HOLDING AKTIENGESELLSCHAFT	52990052L7LITJ34E95	LI	x
Revolut Securities Europe UAB	9845001DE7E84FF54124	LT	x
UAB FMJ „INVL Financial Advisors	5299005I3MGZVBQXY833	LT	x
UAB FMJ „Orion securities	549300YCM16J7EW34I61	LT	x
ATTRAX FINANCIAL SERVICES S.A.	529900UZS8C7UX3B9767	LU	x
FIL (LUXEMBOURG) S.A.	2221001FAMMFQUAGXQ13	LU	x
FUND CHANNEL S.A.	54930078WOWBGVZWSDF78	LU	x
CONVERA EUROPE FINACIAL S.A.	254900ZVWHULE70JAC62	LU	x
AS Mintos Marketplace	213800CDJOF7ZZVSKW68	LV	x

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AS TWINO Investments	984500856AF4DF5FAT57	LV	x
Viainvest SIA	648822UX23T410SLEX77	LV	x
Alpha FX Europe Limited	984500SB75F058462A12	MT	x
Heptagon Capital Limited	549300MXG3XIQXKT8R97	MT	x
XNT Ltd	635400MMGYK7HLRQGV31	MT	x
Flow Traders B.V.	549300CLJ9XDH12XV51	NL	x
IMC Trading B.V.	213800A1PNS41NG89H87	NL	x
Optiver V.O.F.	7245009KRY SAYB2QCC29	NL	x
DOM MAKLERSKI BANKU OCHRONY SRODOWISKA S.A.	2594003MRRL1L5OVRZ44	PL	x
PGE DOM MAKLERSKI S.A.	259400L4V1Z9YKI4MS63	PL	x
XTB S.A.	259400AVUPSABLEXNT19	PL	x
ATRIUM PORTFOLIO MANAGERS - EMPRESA DE INVESTIMENTO S.A.	549300XLHV5OCI7BXT94	PT	x
ActivMarkets - Empresa de Investimento S.A.	254900QQE0VXGRW8QH25	PT	x
Golden Broker - Empresa de Investimento, SA	259400UJSTOCK9Z0KA73	PT	x
BT Capital Partners S.A.	254900MNTIHW51181H67	RO	x
Tradeville S.A.	259400JFR7QD2X5HXD67	RO	x
Bursa Română de Mărfuri	2594004XQ58NIE1Y444	RO	x
MFEX Mutual Funds Exchange AB	5493002P1XNBHSSY3Q29	SE	x
Nordea Investment Management AB	549300PHQH3Q74O5YT52	SE	x
TriOptima AB	213800YD7WP4IMB52K89	SE	x
BELEKTRON, svetovanje in trgovina, d.o.o.	549300YE00MPPHROS162	SI	x
Equito, borznoposredniška družba, d.o.o.	48510004DAWP3SMI4S38	SI	x
ILIRIKA borzno posredniška hiša d.d., Ljubljana	529900OSVFQK3XISEQ85	SI	x
Across Private Investments, o.c.p., a.s.	315700XY3IG5ZUUBD590	SK	x
International Investment Platform, o.c.p., a.s.	097900BHKR0000084775	SK	x
PARTNERS INVESTMENTS, o.c.p., a.s.	097900BJFP0000196858	SK	x